

Wenlock Olympian Society Safeguarding Policy

Wenlock Olympian Society acknowledges the duty of care to safeguard and promote the welfare of children (and vulnerable adults) and is committed to ensuring that the safeguarding practice reflects statutory responsibilities, government guidance, and complies with best practice.

The Society also acknowledges the requirements of our participating governing bodies to child protection. The policy recognises that the welfare and interests of children (and vulnerable adults) are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation, or socio-economic backgrounds all children:

- have a positive and enjoyable experience of the Wenlock Olympian Games in a safe child centred environment;
- are protected from abuse whilst participating in the Games and attending the venue where the Games are taking place.

Wenlock Olympian Society acknowledges that some children (and vulnerable adults), including disabled children and young people, or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Wenlock Olympian Society will:

- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify, and respond to signs of abuse, neglect, and other safeguarding concerns relating to children, young people, and vulnerable adults;
- ensure appropriate action is taken in the event of incidents/concerns of abuse (including referrals to relevant authorities), and that support is provided to the individual/s who raise or disclose the concern;
- ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored;
- prevent deployment of unsuitable individuals;

- ensure robust safeguarding arrangements and procedures are in operation;
- support Associate Clubs in their responsibility to safeguard children and vulnerable adults during their events.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Wenlock Olympian Society. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in exclusion from the organisation.

Monitoring

The policy will be reviewed every three years, or in the following circumstances:

- changes in legislation and/ or government guidance;
- as required by the Local Safeguarding Children Board, British and International Federation of Festivals (BIFF), UK Sport and / or Home Country Sports Council and regulatory bodies of participating events in the Games;
- as a result of any other significant change or event.

Reviewed April 2024